

Our Iceberg is Melting

by John Kotter

Coaching Discussion: Read the short story from Pages 1-121

- » Discussion Question #1: Which of the penguin's characters most resonated with you and why?
- » Discussion Question #2: After reading the book, what did you learn about yourself?
- » Discussion Question #3: What key learning will you share with others?

Leading Change

by John Kotter

Before diving into *Leading Change*, ask yourself the following questions:

- » Do I have a logical and compelling reason for change? Write it down.
- » How will I communicate to my team/colleagues/district why the change is happening? Write down your ideas on communication to include talking points.
- » How do I establish a sense of urgency?

Read the Introduction through Chapter 2.

Grit

by Angela Duckworth

Prior to reading the book, answer this question:

- » What characteristics do you think are found in someone who has "grit?"
- » How do we balance encouraging improvement with encouraging interest in our students (or in ourselves)?
- » How do we keep students interested while getting them to practice and improve?
- » Is it different with students of different ages and ability levels?

