

### TASK CARD ONE

# Our Iceberg is Melting by John Kotter

### Coaching Discussion:

- Read the short story from Pages 1-121
- Discussion Question #1: Which of the penguin's characters most resonated with you and why?
- Discussion Question #2: After reading the book, what did you learn about yourself?
- Discussion Question #3: What key learning will you share with others?

## Leverage Leadership

by Paul Bambrick-Santoyo

Read Chapter 7: Managing School Leadership Teams (Pages 289-312)

- What are your next steps in developing your leadership team?
- How will your leadership team support your 90-day DASH Plan?

#### Get Better Faster

by Paul Bambrick-Santoyo

Read in the "Principles of Coaching" section: Principle 3: Make Feedback More Frequent (Pages 59 - 76) Reflect on "Keys to Picking the Right Moment for Real-Time Feedback"

- What do you do (plan on doing) already?
- How does the content of Principle 3 guide you, affirm what you do, or change what you will be doing?

### Give and Take

by Adam Grant

Read the Chapter: "Finding the Diamond in the Rough" (Pages 94-125)

### Reflect:

- Are you recognizing the possible power and influence in having a genuine interest and belief in the potential of your staff?
- Are you engaging in actions that support others and communicating that belief by increasing others' motivation and effort and helping them achieve their potential?

